

## 2. Statutory Minimum Rates of Remuneration

(a) General Sales Assistant and (c) Clerical Worker (3% - 6 months)	From 25th January 2008		From 25th July 2008		From 25th April 2009		From 25th October 2009	
	Per Hour	Per Week	Per Hour	Per Week	Per Hour	Per Week	Per Hour	Per Week
Under Age 18 Job Entrant:	€6.24	€243.36	€6.40	€249.60	€6.56	€255.84	€6.72	€262.08
First year after date of first employment over age 18	€7.13	€278.07	€7.31	€285.09	€7.49	€292.11	€7.68	€299.52
Second year after date of first employment over age 18	€8.02	€312.78	€8.22	€320.58	€8.43	€328.77	€8.64	€336.96
Experienced Adult Worker								
Point 1	€8.91	€347.49	€9.13	€356.07	€9.36	€365.04	€9.59	€374.01
Point 2	€9.00	€351.00	€9.23	€359.97	€9.46	€368.94	€9.70	€378.30
Point 3	€9.19	€358.41	€9.42	€367.38	€9.66	€376.74	€9.90	€386.10

Note: Progression up the scale will be on the anniversary of the commencement of employment.

**THESE RATES MAY BE SUPERSEDED BY ANY INCREASE IN THE NATIONAL MINIMUM WAGE.**

<b>(b) General Ancillary Worker</b>	<b>From 25th January 2008 (3% - 6 months)</b>		<b>From 25th July 2008 (2.5% - 9 months)</b>		<b>From 25th April 2009 (2.5% - 6 months)</b>		<b>From 25th October 2009 (2.5% - 3 months)</b>	
	<b>Per Hour</b>	<b>Per Week</b>	<b>Per Hour</b>	<b>Per Week</b>	<b>Per Hour</b>	<b>Per Week</b>	<b>Per Hour</b>	<b>Per Week</b>
<b>Under Age 18</b>	<b>€6.24</b>	<b>€243.36</b>	<b>€6.40</b>	<b>€249.60</b>	<b>€6.56</b>	<b>€255.84</b>	<b>€6.72</b>	<b>€262.08</b>

**Job Entrant:**

**First year after date  
of first employment  
over age 18**    **€7.13    €278.07    €7.31    €285.09    €7.49    €292.11    €7.68    €299.52**

**Second year after  
date of first  
employment over  
age 18**    **€8.02    €312.78    €8.22    €320.58    €8.43    €328.77    €8.64    €336.96**

**(d) Post of  
Responsibility  
7.5% Differential  
over the maximum  
point of the  
General Sales  
Assistant Scale**    **€9.88    €385.32    €10.13    €395.07    €10.38    €404.82    €10.64    €414.96**

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MINIMUM WAGE.**