



**ANN MARTYN,**  
national president, CSNA

## Minimum wage increase: 1 January 2018

CSNA would like to remind our members that from 1 January 2018, the new national minimum wage rates now apply:

- An experienced adult worker: **€9.55 per hour\***
- Over 19 and less than two years since their first job: **€8.60 per hour**
- Over 18 and less than one year since they began their first job: **€7.64 per hour**
- Aged under 18: **€6.69 per hour**

\*For the purposes of the National Minimum Wage Act, **an experienced adult worker is an employee who is not:**

- under the age of 18 years, or
- in the first two years after the date of first employment over age 18, or
- a trainee undergoing a course that satisfies specific conditions.



## New Years resolutions

- Energy Audit - Avail of FREE CSNA energy audit
- Contracts of Employment - Ensure that all contracts are up-to-date
- Age restricted products - verify that you have policies in place for age restricted products (Alcohol, tobacco, Lottery products)
- Repak - Are you paying too much? Avail of CSNA ready reckoner
- GDPR - Does your business need to act before 25 May 2018?
- Check new employment incentives from Department of Social Welfare
- Join CSNA newspapers and magazines category management programme
- Shop Insurance - why not avail of our FREE consultation?

## Reminder: Consultative meeting

The association would like to remind its members that there is a Consultative Meeting being held on 20 February in Portlaois, time and venue TBC.



## Save the date!

As you begin marking dates on your new 2018 calendars/wall planners, remember to mark **May 31st!** The CSNA will hold its Annual Conference on this date in Fitzpatrick Castle, Killiney. This is a **FREE** event for members, to book your place please contact Laura in the office on 045-535050 or email [info@csna.ie](mailto:info@csna.ie).



## Road to success: Timeline of developments on Public Health (Alcohol) Bill

**2009**  
- Intoxicating Liquor Bill 2008: CSNA and Retail Ireland set up RRAI to oversee voluntary code.

**2014**  
- Department of Justice and Department of Health indicate the intention to move voluntary code to statutory level.

**2015**  
- Pre-legislative scrutiny of Bill by Joint Oireachtas Committee (CSNA submission). In the Committee reports, CSNA referenced on more than 10 occasions.

**2015**  
- CSNA mobilises membership to contact Senators. Bill delayed by Senators.

**2015**  
- Department of Health takeover Bill: introduce the concept of "not visible/not readily visible" into Section 20. Structural Separation introduced by Minister for Health Leo Varadkar. CSNA immediately objects to new Section: No evidence, no consultation, no costings, no impact assessment, not part of scrutiny.

**2016**  
- CSNA raises matter at Retail Consultation Forum and with Taoiseach Enda Kenny

**May 2016**  
- CSNA AGM confirms that Bill is the priority for the association this year.

**2016**  
- CSNA meets Minister for State to outline objections and suggest changes. Continues to inform Senators.

**Nov 2017**  
- CSNA meets with Department of Health: CSNA submits proposals that emphasise the restriction of accessibility of alcohol rather than visibility.

**Oct 2017**  
- Massive social media and petition campaign by CSNA: over 4,000 online and 80,000 signatures in stores. Bill returned to Senate. Section 20 deferred until Department and CSNA meet to agree alternative proposals.



**15 Dec 2017**  
- Department and Minister approves CSNA proposals and submits government amendment.