

CSNA president's Christmas message



JOHN PAUL LONERGAN,
national president,
CSNA

Christmas is upon us once again; in our industry it seems to be a trend that this busy retail period is arriving earlier every year. As national president of the association, I am looking forward to the new year ahead although it is sure to bring some new challenges for retailers. We want to remind all retailers that CSNA is an independent association run by retailers for retailers where every member has a voice, someone to call on for help and advice and a community of fellow retailers behind them when it matters most.

As an association, our collective New Year's resolution is to engage even more with our members in 2022, offering greater resources and

more support than ever before. We also want to hear from you. If you have any issues we can help with, industry insights that need attention or indeed a personal interest in getting more involved in your association at national level, please let us know.

We would like to take this opportunity to thank all our members for their assistance to the association this year and wish you all a Merry Christmas and a very happy and successful New Year.

John Paul Lonergan,
CSNA national president

Increase in minimum wage from January 2022 onwards



Minister for Finance Paschal Donohoe and Minister for Public Expenditure and Reform Michael McGrath at the launch of Budget 2022

It was announced in Budget 2022, that minimum rates of pay will increase from 1 January 2022. The national minimum wage for people aged 20 and over will increase by 30c to €10.50.

Age group:	Minimum wage from 1 January 2022:
20 years and over	€10.50 per hour
19 years	€9.45 per hour
18 years	€8.40 per hour
Under 18 years	€7.35 per hour

2021 LOOKING BACK

The Convenience Stores and Newsagents Association (CSNA) over the past year has helped hundreds of our members with individual queries, Repak audits, requests for information and HR assistance. We have represented members to government departments on issues such as sick pay, tobacco licencing, minimum unit pricing, the Deposit Return Scheme, industry related Covid regulations and so much more.

Throughout 2021 we kept regular communication with all members to keep them

updated on all Covid matters as they affected our stores. 2021 will be remembered as the year of Covid; it has affected all our members in many ways, some have had to close, some are stretched to breaking point; either way it has been a hard time on all retailers without exception. We also welcomed three new members to the National Executive Committee.

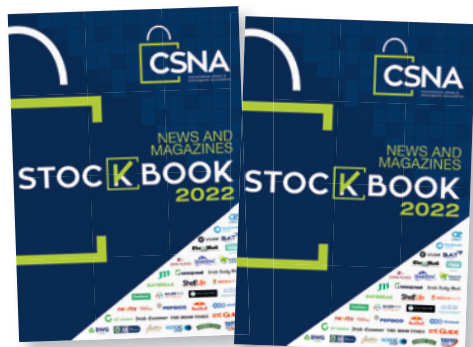
As an association we are very proud of the way that the local retailers in Ireland stood up to the challenge and made sure that the more vulnerable in our society were looked after.

CSNA Stockbook 2022 to arrive with you shortly

The CSNA Stockbook arrives in stores during the week beginning 20 December.

The CSNA Stockbook is designed to review and track the sales of your newspapers and magazines. The 2022 CSNA Stockbook includes tips on managing your newspapers and magazines, a list of top-selling magazines, CSNA deals, CSNA store signage, insurance tips, CSNA training video information and so much more. This is an invaluable resource for your newspaper and magazine department!

If you do not receive your Stockbook by 23 December, please contact Laura in the office on 045-535050 to arrange for your copy to be delivered.



The CSNA Stockbook 2022 is an invaluable resource for your newspaper and magazine department

Public holiday pay: Christmas 2021

This year Christmas falls on a Saturday and St. Stephens day is on a Sunday. If a public holiday falls on a weekend, employees do not have any automatic legal entitlement to have the next working day off work. When this happens, some employers might treat the following Monday as a public holiday but an employer can require employees to attend work on that day.

If a public holiday falls on a day that is not a normal working day for a business (for example, on Saturday or Sunday), employees are still entitled to the benefit for that public holiday.

When this happens, employees are entitled to one of the following:

- A paid day off within a month of the public holiday
- An additional day of annual leave
- An additional day's pay

Which benefit is given is at the discretion of the employer. ■



Christmas Day falls on a Saturday this year

CSNA CONTACT DETAILS

If you have any queries regarding CSNA services or membership please contact the office in Naas, Co. Kildare on **045-535050** or by email to info@csna.ie/www.csna.ie

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